



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Resource Worker

Classification: Regular Full-Time Range: \$57,140 - \$89,465
Hours: 35 hrs/wk. Location: 30 College Street

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Métis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Permanency Planning, Resources and Adoption, the Resource Worker will:

- Develop child focused placement preservation intervention plans with internal and external support systems.
- Adhere to the recruitment, assessment, on-going support and development procedures outlined in the PRIDE Practice Handbook.
- Adhere to the Ontario Model of Service, and utilize PRIDE, ONLAC and SAFE where appropriate.
- Deliver PRIDE pre-service and in-service training during evenings and weekends as required.
- Deliver Orientation, information sessions, and other training as required.
- Assess and monitor foster homes, through regular visits.
- Maintain foster home files, case notes and Frontline database information.
- Educate foster parents on Legislative requirements and Native Child and Family Services of Toronto (NCFST) policies and procedures to ensure that standards are met.
- Provide direction and assistance to resource and foster parents when completing required documentation.
- Manage foster parent performance concerns, locating appropriate training and community resources.
- Assist in Child Protection Investigations, which includes the collection of evidence and appearance in court.
- Deliver all work in accordance with the Child and Youth Family Services Act (CYFSA), Ministry's Foster Care Licensing standards, Designated Place of Safety Requirements and NCFST policies and procedures.

What we are looking for

- B.S.W. or equivalent combination of relevant experience and education in the Social Services field.
- Knowledge and awareness of the diverse cultures and backgrounds of the urban Indigenous population.
- Understand family dynamics, human growth and behavior, normal child development and domestic violence.
- Pass a police records check (Vulnerable Sector).
- Excellent written and verbal communication skills; organizational skills; ability to multitask and prioritize; initiative and respect for confidentiality.
- Ability to work in team setting.
- Knowledge of NCFST and the spectrum of services provided.
- Effective counselling, crisis intervention and problem solving skills.
- A valid Driver's Licence and access to a reliable vehicle are required for this position.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships

If you are interested in this job opportunity, please apply by email on or before **April 3, 2019** hncfst@nativechild.org quoting reference number **#19-03-16**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.